

**Implementation Agency: Conservation International  
(CI)**

**Dedicated Grant Mechanism Program and Global  
Learning and Knowledge Exchange Project  
(P170861)**

**Updated  
ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**November 2023**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Conservation International Foundation (hereinafter CI) is implementing the Dedicated Grant Mechanism Program and Global Learning and Knowledge Exchange Project (the **Project**), as set out in the Grant Agreement. The International Bank for Reconstruction and Development acting as the administrator of the by Climate Investment Funds (CIF) has agreed to provide additional financing (P170861) for the Project, as set out in the referred agreement. This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for Project referred to above.
2. CI shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that CI shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the World Bank and CI, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, CI and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank CI. CI shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit regular monitoring reports on the implementation of the ESCP, stakeholder engagement activities, and functioning of grievance redress mechanism (GRM).</p>	Semiannual, as part of the semiannual project progress report.	CI
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>In case of occurrence of an incident or accident related to or having an impact on the Project which has, or is likely to have, a significant adverse effect on the communities, other public or workers (occupational health and safety issues), community grievance or any incidence related to gender-based violence, CI will:</p> <ul style="list-style-type: none"> <li>As soon as reasonable, but no later than 48 hours after the occurrence of such incident or accident, inform the Bank by any electronic means of its nature, or circumstance and any effect or impact resulting or likely to result;</li> <li>As soon as reasonable, but no later than 15 calendar days after such incident or accident, provide the Bank a summary report that includes a description of the incident or accident, the root cause of the incident or accident and the mitigation and/or prevention measures, if any, that CI is taking or planning to take to address it and to prevent any future similar events; and</li> </ul> <p>Keep the Bank informed of the ongoing implementation of the said measures and plans.</p>	Notify the Bank electronically within 48 hours after learning of the incident or accident; provide a summary report within a timeframe acceptable to the Bank (no later than 15 calendar days) as requested.	CI
C	<p><b>CONTRACTORS<sup>1</sup> REPORTS</b></p> <p>Prepare and submit annual monitoring reports on contractors engaged in project activities as well as any potential complaints they may have.</p>	Annual, as part of Bank supervision mission.	CI

<sup>1</sup> the majority of contractors in this project are non-consulting services.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain a Project Implementation Unit (PIU) with qualified staff and resources to support the management of E&amp;S risks, including day-to-day implementation of the SEP and Labor Management Procedures (LMP). In accordance with World Bank’s ESSs, CI will be in charge of the implementation of the LMP and SEP as well as ensuring the appropriate involvement of local communities and indigenous populations in project activities.</p>	<p>Establish and staff PIU.</p> <p>Maintain the above organizational structure throughout Project implementation.</p>	CI
1.2	<p><b>MANAGEMENT TOOLS AND INSTRUMENTS</b></p> <p>No standalone management tools are developed for ESS1. Social risks are addressed through project design and the SEP. CI will implement the SEP and operate the GRM as described in the SEP. The Recipient will develop the Project Operations Manual (POM) to provide details on social risk management applied under the project including the implementation of the SEP.</p>	Throughout project implementation	CI
1.3	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including Codes of Ethics, and other dispositions as per CI internal policies and procedures in procurement documents with contractors.</p>	<p>Prior to the preparation of procurement documents.</p> <p>Supervise contractors throughout Project implementation.</p>	CI
1.4	<p><b>FELLOWS AND PARTICIPANTS IN LEARNING EXCHANGES:</b></p> <p>Incorporate the Code of Ethics in the travel agreements between CI and fellows and participants in learning exchanges and make available safety and security recommendations.</p>	Prior to the preparation of travel agreements.	CI
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES:</b></p> <p>Implement the LMP.</p>	Throughout project implementation	CI
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS:</b></p> <p>Maintain and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Throughout project implementation	CI
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	Not Relevant to the Project		
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.1	Implement measures to address sexual exploitation, abuse and harassment (SEA/H) risks including Codes of Conduct for staff and participants in the Global Steering Committee, Learning Exchanges, Project committees, and Global Fellows leveraging on CI Codes of Ethics. CI Code of Ethics used for this project, and any changes to this Code of Ethics should remain acceptable to the World Bank and will be review if changes are made.	Throughout project implementation	CI/WB
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	Not Relevant to the Project		
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	Not Relevant to the Project		
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	<p><b>INDIGENOUS PEOPLES/Call for Proposals and Nominations</b>                      Develop calls for proposals for DGM Global learning fellows, a call for nominations for DGM Global learning exchanges, and the formation of a women’s committee in an inclusive manner to ensure adequate participation of indigenous peoples and local communities (LCs) according to the Stakeholder Engagement Protocol laid out in the SEP.</p> <p>Terms of reference, work plans or other documents defining the scope and outputs of technical assistance activities will be drafted so that the advice and other support provided is consistent with ESS1–10, particularly consistent with and informed by ESS7 as they will relate to and be used by indigenous peoples and LCs.</p>	Throughout project implementation	CI
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	Not Relevant to the Project		
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
9.1	Not Relevant to the Project		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>SEP PREPARATION AND IMPLEMENTATION:</b> Implement the SEP.	Throughout project implementation	CI
10.2	<b>PROJECT GRIEVANCE MECHANISM:</b> Operate the GRM as described in the SEP.	Throughout project implementation	CI

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.3	<p><b>INFORMATION DISCLOSURE</b></p> <p>Ensure project information disclosure to stakeholders and project beneficiaries in the relevant local languages and in a manner accessible and culturally appropriate, considering any specific needs of local communities and indigenous peoples that may be differentially or disproportionality affected by the Project or groups of the population with specific information needs.</p>	Throughout project implementation	CI